



**DR. RALPH W. HALE, M.D.**  
**Chair, USADA Board of Directors**

Ralph W. Hale, M.D., became the Chair of the U.S. Anti-Doping Agency Board of Directors in April 2003 after serving as the organization's Vice Chair since October 2000. He is Executive Vice President of The American College of Obstetricians and Gynecologists (ACOG) based in Washington, D.C.

His extensive work in international sport includes serving as a member of the U.S./USSR Anti-Doping Commission (1989-92).

Prior to joining ACOG in 1993, Dr. Hale was Professor and Chair of the Department of Obstetrics and Gynecology at the University of Hawaii John A. Burns School of Medicine in Honolulu. He previously was an Associate Dean of Clinical and Student Affairs at the University of Hawaii.

Dr. Hale is a Past President of the Association of Professors of Gynecology and Obstetrics (1990-91) and a Past President of the Pacific Coast Fertility Society (1980-81).

A former Vice President of the U.S. Olympic Committee (1992-96), Dr. Hale served as Vice Chair of its Sports Medicine Committee and also was a member of several other USOC committees. An expert in exercise and women, he has published many journal articles, abstracts and books on the subject. He also has served in numerous appointed positions for U.S. sports groups, including the United States Aquatic Sports, Amateur Swimming Union of Americas and U.S. Water Polo. Additionally, Dr. Hale was a member of the U.S. delegation staff at four Olympic Games (1998, 1992, 1994 and 1996), including serving as the United States' Chef de Mission for the Atlanta Olympic Games.

Dr. Hale received his undergraduate degree from the University of Illinois at Urbana-Champaign and his medical degree from the University of Illinois at Chicago. He completed his residency at Akron (Ohio) General and Kapiolani Hospitals in Honolulu.

**U.S. Anti-Doping Agency Board of Directors**

**Ralph W. Hale, M.D. (Chair); Richard W. Cohen, M.D. (Vice Chair); Barry Axelrod (Treasurer); Annette Salmeen, Ph.D. (Secretary); Evelyn Ashford; Lawrence S. Brown Jr., M.D., M.P.H. FASAM; Jean Fourcroy, M.D., Ph.D., M.P.H.; Donald Gambril; Andrew Mecca, Dr. PH, M.P.H.; and Carl Swenson**



**TRAVIS T. TYGART**  
**Chief Executive Officer**

Travis Tygart became Chief Executive Officer of the U.S. Anti-Doping Agency (USADA) on September 4, 2007. As CEO, Tygart works closely with USADA Chair Dr. Ralph W. Hale and other members of the agency's board of directors to strengthen the United States' position as a leader in the fight against doping in international sport.

Tygart joined USADA in October 2002 as Director of Legal Affairs and was named Senior Managing Director & General Counsel, overseeing all legal and communication matters for USADA, in October 2004.

Tygart was involved in drafting the USADA Protocol for Olympic Movement Testing and directed USADA's efforts in its BALCO investigation that led to the discovery of tetrahydrogestrinone (THG) and resulted, to date, in 19 cases. He has been an expert presenter in the United States and internationally at numerous conferences and symposiums. He has also served as the Vice Chair for the WADA Independent Observer (IO) program— its aim to build athlete and public confidence by monitoring all phases of doping control during major international events. As such, Tygart was a member of the WADA IO Team at both the 2002 Commonwealth Games in Manchester, England and the 2008 Beijing Olympic Games.

Prior to joining USADA, Tygart was an attorney in the sports law practice group at Holme Roberts and Owen, LLP in Colorado Springs, Colorado. While at HRO, Travis worked with individual athletes and several sport entities, including the United States Olympic Committee, USA Basketball and USA Swimming.

Tygart graduated from the University of North Carolina with a bachelor's degree in philosophy and earned his J.D. from Southern Methodist University, graduating Order of the Coif.



**LARRY BOWERS, Ph.D.**  
**Chief Science Officer**

Larry Bowers joined the U.S. Anti-Doping Agency (USADA) in September 2000 as the Senior Managing Director, Technical & Information Resources. Named the Chief Science Officer in 2009, he is responsible for leading the research efforts into prohibited substances, including detection, and oversees USADA's drug testing program and the development of resources for technical and educational anti-doping information for Olympic and elite athletes in the United States as well as the development of an anti-doping educational program for America's youth in sport.

Bowers serves as a consultant with the U.S. Food and Drug Administration Medical Devices Advisory Committee and was deputy director of the Athletic Drug Testing Laboratory for the 1996 Olympic Games. He has published more than 100 papers on drug testing and chemistry, and is frequently invited to present at conferences and scientific meetings.

Prior to his appointment with USADA, Bowers spent eight years as the Director of the Athletic Drug Testing and Toxicology Laboratory and was a professor of Pathology and Laboratory Medicine at the Indiana University Medical School. He was also a professor in the Department of Chemistry at the Purdue University School of Science. Previously, he was a professor at the University of Minnesota.

Bowers earned a bachelor's degree in chemistry from Franklin & Marshall College (Lancaster, Pa.) and completed his Ph.D. in chemistry at the University of Georgia (Athens).